

There are three key methods ID90T utilizes to validate the employment status of each active or retired airline employee and the eligibility of their eligible travelers. However various combinations of these three methods can be used.

We use the term “eligible travelers” as dependants are commonly referred to as dependant children, whereas eligible travelers include spouses, domestic partners, dependant children, parents and in some cases, other family relations.

In order to allow / approve each pass request, ID90T needs to validate the following information:

- Employee's employment status (active, retired, furloughed, etc.)
- Employee's travel status (active, suspended, etc.)
- Employee's date of hire / date of joining
- Employee's ID Number
- List of eligible travellers, complete with dependant's ages

To better assist and protect those airline employees calling our 24-hour customer service center, ID90T utilizes the airline employees' mailing address for additional verification.

Unique passwords and usernames can be assigned to each employee, or the same set of variables for each employee can be utilized to create logins that are easier to communicate, for example:

Username: tschukraft Password: 017741 (Employee ID)

When using common variable logins as highlighted above, each user is prompted to change their password upon initial login, as well as choosing a unique security question.

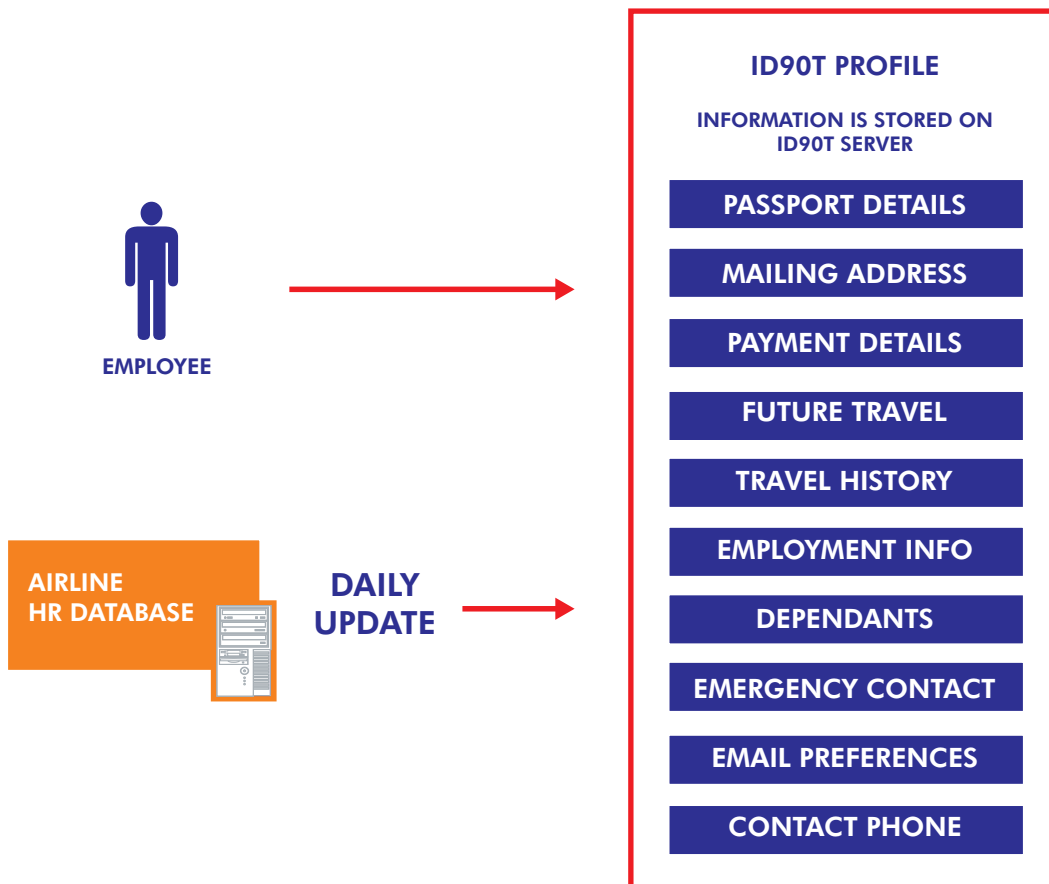
Regardless of the method chosen by the employing airline, storing a personalized profile is optional. If this feature is offered to the employees of the employing airline, it is the individual employee that completes any missing fields. The employing airline has the ability to lock certain fields, such as those related to employment and/or the employees' eligible travellers. ID90T only stores information related to employee travel, social security numbers are not requested or needed.

Hosted Employee Travel Database

Traditionally, airlines maintain the required information for employment verification via a centralized human resource database, but in some cases there are multiple databases for various employee groups. For example, some airlines may have one database for active employees and a separate database for retired employees. In other cases, airlines will have one central database, but the airline travel administrator has limited capabilities and/or this employment database is stored within their reservation system, thus the employing airline is charged for each inquiry.

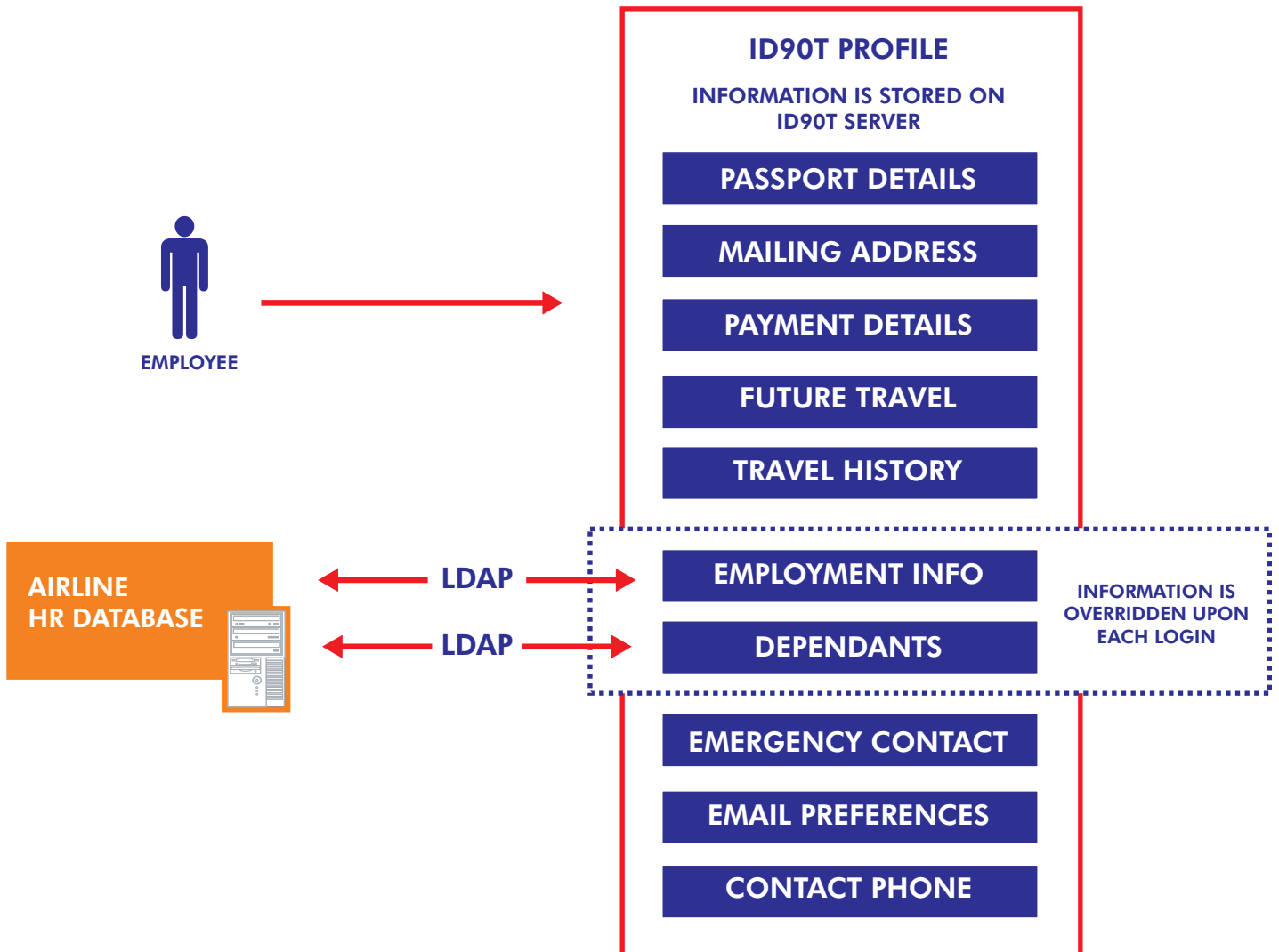
As such, ID90T offers its' 100% Hosted Solution where ID90T creates and hosts a secure “copy” or “mirror” database, with customizable fields. Specified airline administrators have complete control, and can now suspend travel privileges for specific time periods and/or modify additional information. This database is created and hosted at no charge, thus eliminating any charges incurred in the past when hosting within their reservation system.

Instead of using LDAP to revalidate upon each login, ID90T receives daily updates to any changes, additions and/or deletions to the employment database.



LDAP Feed

Here ID90T allows the employee to store their personal information, but all information related to employment and their eligible travellers is “pushed” to ID90T upon each login. Information provided by the employing airline is being stored, but overridden each time the user logs in. At no time is ID90T accessing the employing airline's HR database.



LDAP Authentication

Upon login, each employee must answer 2-3 questions (determined by the employing airline). The responses are communicated to the employing airline's HR database, which provides a true or false response. If any question is answered incorrectly, the employee is not authorized to continue. At no time is ID90T accessing the employing airline's HR database.

